

# 2019-2021 Corporate Social Responsibility Report





## **CAPS Environmental Policy**

- We must be systematic in our approach and make continuous improvements.
- We must increase recycling and reduce waste of all kind in our operations.
- We must work according to environmental legislation and other rules or agreements, concerning the environment.
- As far as possible, we must purchase products and services that do the least damage to the environment and encourage our supply chain to do the same.
- We must assess the environmental impact of any new processes or products we intend to introduce in advance.
- We must ensure that all employees understand our environmental policy and conform to the high standards it requires.



## Our involvement with local charity



The „Stowarzyszenie na tak” Association helps people with different disabilities and their families. They develop their interests and talents through e. g art classes and sports. CAPS for many years has supported the Association. Depending on their needs we have tried to make a contribution to their initiatives. We're happy we can take care of them!



## Lottery prizes

In February we offered lottery prizes for charity ball organized by the “Stowarzyszenie na tak” Association.

CAPS

Maximising

In CAPS we're passionate about helping people through different initiatives. We give a financial support, but also we try to use our resources or help during sport activities. We're not indifferent to human needs.



## Noble Gift

### Gorzow Wielkopolski

In Poland we have an annual Christmas initiative - Noble Gift, which implements and develops a system of smart, personalised aid, thanks to which material and mental support goes to concrete people and families who find themselves in difficult situations. It was our first participation and will be the first of many for this worthwhile initiative. We bought a new fridge, oven, warm, winter clothes and other necessary household items for the family from Gorzow. Our employees were also very engaged in helping.



## Dog kennels

### Shelter in Gorzow Wielkopolski

We love animals and it inspired us to support shelter for dogs in Gorzow. We used our resources and materials to design and manufacture kennels for animals. Our employees took care of every detail and created them in our manufacture in Gorzow.





## Business Run 2019-2021

### Poznan

In 2019 we joined an annual charity run, which supports people with disabilities. Our employees ran in a team of five. This initiative not only helps people living with physical disabilities, but also promotes healthy lifestyle and integrates the local community with local businesses. We did it again in 2020 and 2021.



## „Bieg na Tak” Charity Run Poznan

In 2020 for the first time we took part in Charity Run. The event is organized by „Stowarzyszenie na tak” Association that we have already supported for over 10 years. Due to pandemia the run took place in an online form. We participated in “Bieg na Tak” charity run again in 2021.



## 2021 "Bieg Na Tak" Charity Run



## Helping Justyna to fight breast Poznan

At CAPS we are a truly one team, supporting each other in difficult moments too. When we found out that one of our colleague's wife needs help in fighting breast cancer, we didn't think twice. Joining forces, we financially supported her cause and also got engaged in raising money for Justyna's treatment via social media. We are very proud that our employees rose to the occasion to help out.



**Support outside Poland**





## Charity Golf Day United Kingdom

In late May, CAPS joined Cotton Traders (a long-standing client in the UK) annual Charity Golf Day benefit 'Help for Heroes' at the Mere Golf Club near Knutsford, UK. Our CAPS team: attended the event and played together amongst around 30 other teams. It felt fantastic to spend a day out contributing to the charity project.

GENESIS  
EDELWEISS NATIVE CELLS + GINGER ROOT  
DUAL ANTI-FALL ACTION HAIRCARE



## Eco-design display for L'Oréal France

As part of our long collaboration with L'Oréal professional products, We have added one more display to the sales tool catalogue. Under the impetus of L'ORÉAL's "Solidarity Sourcing Program", we have sought to significantly improve the eco-design of this POS display unit. To this aim, we have reviewed the entire product: its design, its materials, the partners involved and the production processes.



## Product highlights:

- The base is made of recyclable ABS by a company in France,
- The entire acrylic is made of GREENCAST sheets which is a 100% recycled and recyclable plastic.
- The visuals are printed by a local company affiliated to the IMPRIM' VERT label.

## Production:

- We've streamlined the number of partners and have selected the closest partners to shorten the supply chain.





- Adapted the workstations, created molds to facilitate the different operations.
- In total, more than 15 beneficiaries helped us for a total of more than 1800 hours between November 18 and May 2020.

Since its launch, this display has been a growing success, with more than 12,000 units delivered in 6 months.



## **CAPS Group internal charity projects**



## „Warta” Wawrow

Within our internal CAPS Group initiative – “Taking care of the team”, we founded football costumes for the team “Warta” Wawrów, where our employees from Gorzow play.

## Support for Jan

We gave a financial support a 15 year old local boy called Jan, allowing him to participate in a Polish Swimming Championship.







## Youth Football „Aalborg City Cup”

As one of the sponsors we made a contribution to two teams from Gorzow. This support, helped them to fund their participation in a football tournament that took place in Denmark.

## Support for Szymon

We helped finance the camp in Olympic preparation center in Wałcz. Szymon Szymon is a trampolinist and this centre let him use the facilities to train ahead of attending the World Championships in Japan.



A small green seedling with several leaves is growing out of a dark, textured log. The background is blurred, showing more of the log and some green foliage.

**We take care of our environment and community**

**CAPS** / group